



# SIGMA<sup>®</sup> UNIVERSITY



## Sigma University International HR Conclave

In Collaboration with



28 Nov 2026



Aatapi Wonderland, Vadodara

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## About the Sigma University

Sigma University is a private, multidisciplinary university located at Ajwa–Nimeta Road, Vadodara, Gujarat India. The University offers a wide spectrum of academic programmes at the diploma, undergraduate, postgraduate, and doctoral levels across diverse disciplines including Engineering, Management, Pharmacy, Science, Physiotherapy, Nursing, Design, Hospitality Management, Law, Social Work and Humanities. guided by the motto “Knowledge is ultimate power”- “ज्ञानं परमं शक्तिः.” Sigma University is committed to nurturing holistic development through quality education, innovation, and experiential learning. The University envisions becoming an institution of global excellence by fostering an inclusive learning ecosystem that enables learners to develop academic competence, ethical values, leadership qualities, and social responsibility, thereby shaping visionary leaders and responsible global citizens.

## Juridiskā Koledža (College of Law, Latvia)

The College of Law, Latvia (Juridiskā koledža) is a leading higher education institution in Riga dedicated to practice-oriented education in law, business, and human resource management. The College emphasizes applied learning, industry engagement, and international collaboration, preparing graduates for leadership roles in both the public and private sectors. Through its partnership with Sigma University, the institution actively promotes faculty exchange, joint academic initiatives, research collaboration, and global knowledge sharing, strengthening educational and professional links between India and Europe.

## Ho Chi Minh City University of Economics and Finance (UEF), Vietnam

Established in 2007, the University of Economics and Finance (UEF) in Ho Chi Minh City is a dynamic private university with a strong international orientation, committed to excellence in economics, finance, business, management, and technology. UEF currently offers 37 undergraduate programmes, 6 master’s specialisations, and multiple doctoral pathways, alongside 4 elite Talent Programmes designed for high-achieving students and delivered with advanced English-medium instruction and internationally benchmarked curricula.

While UEF delivers most programmes bilingually in alignment with Vietnam’s national higher-education framework, a distinctive institutional strength lies in its fully offline UK and US degree programmes conducted entirely in English on its Ho Chi Minh City campus, enabling students to earn internationally recognised qualifications without leaving Vietnam.

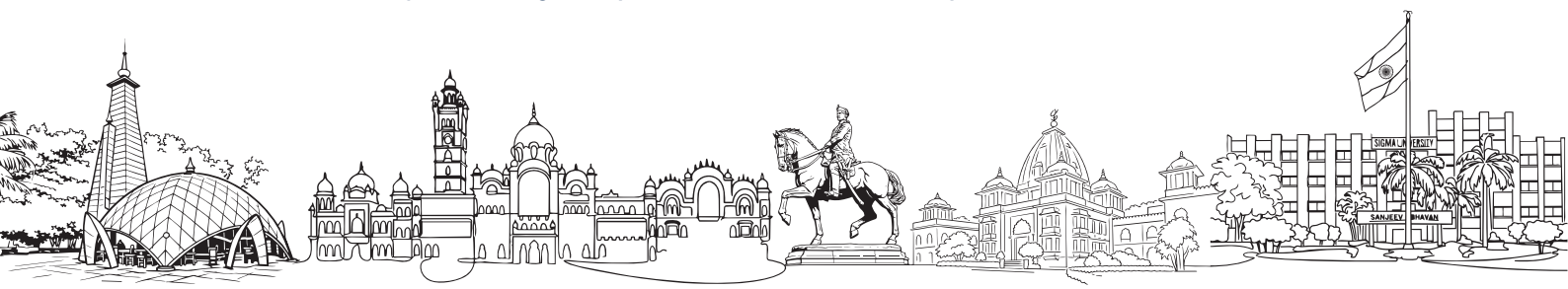
With a student population approaching 20,000, UEF has rapidly emerged as one of Vietnam’s most internationally engaged universities, integrating academic rigour, industry partnership, global collaboration, and practice-based learning to develop graduates equipped for leadership in a globally connected environment.

## About XFORIA Technologies Canada

XFORIA Technologies is a global technology and digital transformation company specializing in Artificial Intelligence (AI), Cloud Technologies, FinOps, Talent Strategy, and Workforce Transformation. The company partners with organizations across industries to deliver innovative technology solutions, optimize business operations, and enable digital growth. With a strong presence in India, the United States, Canada, and Mexico, XFORIA Technologies focuses on leveraging emerging technologies to enhance organizational efficiency, foster innovation, and prepare businesses for the future of work.

## About the Conclave SIHRC -2026

The Conclave is a distinguished global platform that brings together eminent academicians, industry leaders, researchers, policymakers, alumni, and students to foster dialogue, innovation, and collaboration. Designed to bridge academia and industry, the Conclave promotes international research partnerships, knowledge exchange, and professional networking while creating opportunities for internships, placements, and collaborative projects. It serves as a catalyst for enhancing the university’s global visibility and academic excellence, while providing students with invaluable experiential learning through leadership, event management, and industry engagement. By uniting diverse stakeholders, the Conclave strengthens institutional growth, encourages innovation, and contributes to the development of a globally connected academic ecosystem.



## Contemporary Areas – Panel Discussions

### Panel – I

“AI, Automation and the Future of Human-Centric Workplaces”

- AI in Recruitment, HR Analytics, and Workforce Management
- Ethical AI and Responsible Technology Use
- Human–Machine Collaboration in Organizations
- Future Digital Skills and Workforce Transformation

### Panel – II

“Employee Wellbeing, Inclusion and Social Impact in Modern Organizations”

- Mental health and employee well being
- Inclusive workplaces and diversity management
- Work-life balance in hybrid work culture
- Corporate Social Responsibility(CSR) and community engagement

### Panel – III

“Hospitality HR in the Era of the Emerging Workforce & Global Talent Mobility”

- Retaining Emerging Workforce
- Multicultural Workforce Management
- Staff Well being in Hospitality Operations
- Cross Border Hospitality Careers
- Trained Future-Ready Hospitality Professionals



## Patrons

**Shri Shaileshbhai Shah** - Patron, Sigma University, Vadodara, Gujarat, India

**Smt. Jyotsnaben Shah** - Vice Patron, Sigma University, Vadodara, Gujarat, India

**Dr. Harsh Shah** - President, Sigma University, Vadodara, Gujarat, India

**Dr. Shreya Shah** - Vice President, Sigma University, Vadodara, Gujarat, India

**Dr. Jigar Patel** - Managing Director, Sigma University, Vadodara, Gujarat, India

**Dr. Priyesh Gandhi** - Provost (Vice Chancellor), Sigma University, Vadodara, Gujarat, India

**Dr. Umesh M. Upadhyay** - Pro – Vice Chancellor, Sigma University, Vadodara, Gujarat, India

**Mr. Priyank Patel** - Registrar, Sigma University, Vadodara, Gujarat, India

**Mr. Harshank Patel** - Chief Finance and Account Officer (CFAO), Sigma university, Vadodara, Gujarat, India

**Dr. Balaganapathy** - Dean ( Academics), Sigma University, Vadodara, Gujarat, India

## Conclave Chair

**Dr. Neelima Kamjula**, Dean, Faculty of Commerce & Management, Sigma University, Vadodara, Gujarat, India

**Mr. Srinath Achar**, Dean, Faculty of Hospitality & Tourism, Sigma University, Vadodara, Gujarat, India

## Conclave Co-Chair

**Dr. Ageetha Vanaamudan**, Dean, Faculty of Science & Director IQAC, Sigma University, Vadodara, Gujarat, India

**Dr. Jagdish Solanki**, Dean, Faculty of Social Work, Sigma University, Vadodara, Gujarat, India

**Dr. Kanika Lakhani**, Dean, Faculty of Computer Applications, Sigma University, Vadodara, Gujarat, India

**Mr. Robbie Matthew**, Director, International Relations, Sigma University, Vadodara, Gujarat, India

**Mr. Devendra Yadav**, Director, III Cell, Sigma University, Vadodara, Gujarat, India

**Mrs. Jalpa Patel**, Head, HR, Sigma University, Vadodara, Gujarat, India

## Organizing Committee

### • Registration and Hospitality

**Dr. Drashti Vyas**, Assistant Professor, Faculty of Commerce and Management, Sigma University, Vadodara, Gujarat, India

**Mr. Brijesh Parmar**, Assistant Professor, Faculty of Computer Applications, Sigma University, Vadodara, Gujarat, India

**Ms. Revati Yadav**, Assistant Professor, Faculty of Humanities & Social Sciences, Sigma University, Vadodara, Gujarat, India

**Ms. Nandini Jobanputra**, Assistant Professor, Faculty of Humanities & Social Sciences, Sigma University, Vadodara, Gujarat, India

**Ms. Pallavi Soni**, Assistant Professor, Faculty of Computer Applications, Sigma University, Vadodara, Gujarat, India

**Ms. Karishma Ganchi**, Assistant Professor, Faculty of Commerce and Management, Sigma University, Vadodara, Gujarat, India

## National Panelists

**Special Invitee : Mr. Rakesh Patel, Director & Group CHRO, Region India**

### Panel - I

**Dr. Priyesh Gandhi** - Provost (Vice Chancellor), Sigma University, Vadodara, Gujarat, India

**Dr. Apurva Shah**, Prof. & Head, Faculty of Engineering & Technology, MSU, Vadodara, Gujarat, India

**Dr. Vishwas Raval**, Associate Professor, Central University of Gujarat, India

**Mr. Raju Pathak**, Consultant, Shree Rang Consultants & Shree Rang Outsourcing Solutions Pvt.Ltd, Gujarat, India

### Panel - II

**Mr. Bhupendra Singh**, Senior Vice President - HR, Reliance Industry Ltd, Vadodara, Gujarat, India

**Mr. Pradeev Vishwas**, AGM - HR, Saurer Group, Vadodara, Gujarat, India

**Mr. Bhargav Pareek**, Head - CSR & Strategic Relations Shroffs Foundation Trust, Vadodara, Gujarat, India

**Mr. Sanjay Soman**, Global HR leader, Yanolja Cloud Solutions, Surat, Gujarat, India

### Panel - III

**Ms. Kosha Shukla**, Assistant Manager -Learning, Hyatt Place Vadodara, Gujarat, India

**Mr. Chanchlesh Parihar**, Director of Human Resources Madhuban Resort and Spa, Anand, Gujarat, India

**Mr. Sudheer Shetti**, Chief People Officer & Head Legal, INOX India Ltd., Vadodara, Gujarat, India

**Mr. Jishnudas R**, DGM , Head HSE & Sustainability L&T Energy offshore , Surat, Gujarat, India

## International Panelists

### Panel - I

**Mr. Manish Kumar Yadav**, Country Head (Canada & Mexico) and Vice President (India & US), XFORIA Technologies Inc.

### Panel - II

**Prof. Dr. Jānis Kļieders**, Director of Human Resource Study Programme, College of Law, Latvia

### Panel - III

**Prof. Dr. Eric Jose Olmedo Panal**, Director, Center for Innovation, Transdisciplinary Research and Consultancy (CITRAC), Director, UEF International Institute Dean, Faculty of Tourism and Hospitality Management

## How to Reach SIGMA<sup>®</sup> UNIVERSITY

**Sigma University** is located in Vadodara, Gujarat, and is easily accessible through well-established **air, rail, and road networks**.



Vadodara Airport, connected to major Indian cities, is located about 20 minutes from the university.



Vadodara Junction (BRC), a key station on the Western Railway line, provides seamless rail connectivity to destinations across India.



Vadodara is connected by National Highway 48, and the university campus is easily accessible by taxis and local transport.



## Contact Information

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## Conclave Secretariat

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iic@sigmauniversity.ac.in | Website: [www.sigmauniversity.ac.in](http://www.sigmauniversity.ac.in)

## Venue Partner

**Aatapi Wonderland,**  
Near Ajwa Garden, Rayan Talavdi Village,  
Vadodara, Gujarat 391510

**Scan for  
Registration**

